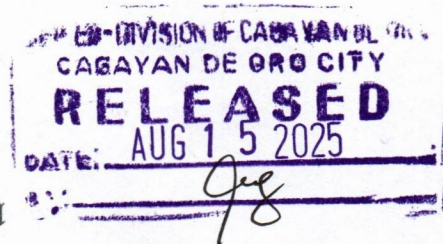




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

14 Aug 2025

DIVISION MEMORANDUM

No. 684 s.2025

ADDENDUM ON TEACHER INDUCTION PROGRAM 2025 FOR BATCH 2

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
Concerned Curriculum Implementation Division Personnel
Concerned School Governance and Operations Division Personnel
Concerned Office of the Schools Division Superintendent Personnel
Concerned Elementary and Secondary Public-School Heads and Principals
Concerned Elementary and Secondary Public-School Teachers
This Division

1. An addendum to **Division Memorandum No. 558, s. 2025** entitled *Orientation of the Newly Hired Teachers*, please be informed of the following updates for **Batch 2 Teacher Induction Program (TIP)** scheduled on **August 22-23 & 29, 2025**, from **8:00 AM to 5:00 PM** at the **Session Hall, Division Office, Father William Masterson, Balulang, Cagayan de Oro City**, this addendum is issued to include the following:

- a. Additional Teacher-Participants (*Please see attached updated list of teachers' participants for Batch 2 as Annex A*)
- b. Utility Personnel
 - Ma. Tricia T. Paña
 - Cindy R. Lagat
- c. Program Flow (*Attached as Annex B*)

2. Teachers and personnel who will render services on **Saturdays**, specifically **August 9 & 23, 2025**, shall be granted **Service Credits** in accordance with DepEd Order No. 53, s. 2003, while non-teaching personnel shall be entitled to **Compensatory Time Off (CTO)** pursuant to existing Civil Service Commission rules and regulations.

3. All concerned are enjoined to take note of these changes and ensure full participation and assistance to guarantee the smooth conduct of the activity.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@depd.gov.ph
Website: <https://depdcdco.net/>

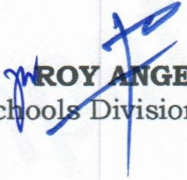
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4. Additionally, participants are expected to come before 7:30 AM and wear business-casual attire.
5. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
6. This Office directs immediate and wide dissemination of this Memorandum.


ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index
under the following subjects:

**TEACHER INDUCTION PROGRAM
TRAINING**

DM066-SGOD-HRDS-MCTG/ADDENDUM ON TEACHER INDUCTION PROGRAM 2025 FOR BATCH 2
August 14, 2025



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Email Address: cagayandeoro.city@depd.gov.ph
Website: <https://depdcdo.net/>

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ANNEX A

LIST OF PARTICIPANTS FOR TEACHER INDUCTION PROGRAM (BATCH 2) August 22-23 & 29, 2025 (Division Office Function Hall)			
1	AGUSTIN FAJARDO PATLUNAG		ELEM
2	ALEMARIE PACLIJAN BARRO		ELEM
3	ALOREN QUIMNO ALEB		ELEM
4	AMIE GOMONTAG BELOCURA		ELEM
5	ANGEL MAY P. ODAL		
6	ANGELLY BORDAJE		
7	ANNIE ODCHIGUE ABAO		ELEM
8	ARIEN D. GUMANIT		
9	BEA NICAELA TRICIA WONG	HUMMS	SHS
10	BON ARJO SARIPADA PALAO		ELEM
11	BRYLL BADILLA BROGONOS		ELEM
12	CANDIE MAE LEE MACAPILIT		ELEM
13	CAREN VEBZ CONSTANTE PEÑALBER	ABM	SHS
14	CECILIA B. ISRAEL		
15	CHERRYMAE L. ACOBA		
16	CHRISTINE JANE GAMOLO SABAL		ELEM
17	CINDY MAY BARRIENTOS UDANG		ELEM
18	CLAUDINE S. MINISTER		
19	CLEOPE CAGAS OPLE		ELEM
20	CONY A. MILA		
21	CRESENCIANA A. MICABALO		
22	CRIS KEVIN B. ALAMBATIN		
23	CYNTHIA NAGAC		
24	DAN ANTHONY MOCORRO DUPENDE		ELEM
25	DANNICA MARIELLE BAGONGON LIQUIT		ELEM
26	DAVE GALLENTES LAGA		ELEM
27	DELARLA ANN S. GAPOL		
28	DELFIN JR LABAJO CARBAJAL		
29	EDENA GRACE BAYANG		MAMBUAYA ES
30	EDILYN S. ABAO		
31	ELLA MARIE ACENAS		
32	ELLA MARIE PATILANO ACENAS	HIGHSCHOOL	BESIGAN NHS
33	ELLENA REA SALVE D. SA-A		
34	EMMALYN AGUILAR BLANILA		ELEM

35	ERMIE C. DIGNOS		
36	EVA MAE ROMEZ ACAS		ELEM
37	FAISAH MACADAYA ESMAIL		ELEM
38	GE-AN H. UDAL		
39	GENESIS BADILLA LILAM		ELEM
40	GENOVIEVE G. RAIZ		
41	GILLIAN C. MACEDA		ELEM
42	GLAISA P. NAGUIO		
43	GRACE G. JAMISOLA		
44	GRACE PIMENTEL SAJUL		ELEM
45	GRACELYN NAGAC PACANA		ELEM
46	HIDAYA AMEROL MAMARINTA		ELEM
47	IAN ROY ALTAHAN		
48	ICY C. SABELLITA		MAMBUAYA ES
49	IRENE ZOE D. SENARLO		MAMBUAYA ES
50	IVY MARIE BINALAY		
51	JALILAH MAGALLANES AMEROL		ELEM
52	JANEZ G. VILLABER		
53	JASER REYES SALIRING		ELEM
54	JENELYN L. LIPANTA		
55	JENNY EYAC LIMALIMA		ELEM
56	JENNYBY C. RIVERA		
57	JESSA CAMPOMANES IGBUS		JHS
58	JESSA JOY G. MACANA		
59	JESSA MAE PIQUERO CELOCIA		ELEM
60	JEWILYN UBAN JOMOC		ELEM
61	JILL MARIE L. GONZALES		ELEM
62	JULIAMIE ALFECHE BURBANO		ELEM
63	JULIE ANNE P. IBARRA		
64	JULIE MARIE BONGAOS		ELEM
65	JUNA LIZA M. IBARRA		
66	KATHY ROSE A. BERSANO		
67	KILEY MAE MEJILA BAUTISTA		ELEM
68	LALAIN G. LASAGA		
69	LANI A. PAUYA		
70	LOVELY Q. LICERA		
71	MAREL BRIONES UCAB		ELEM
72	MARIA CRISTINA S. LADICA		

73	MARIA RACHEL L. PAROGINOG		
74	MARIA THERESA A. ALSON		
75	MARIAH CAREY T. ESTOMO		
76	MARICEL BACASMA NACIONAL		ELEM
77	MARICRIS FELICITAS		ELEM
78	MARIE CATE PRAGA RIVAS		ELEM
79	MARIEL IVY N. UY		
80	MARIEMYL V. MANATAD		
81	MARK ANTHONY MALAZARTE DAGANGON		ELEM
82	MARY GRACE ALILIN PINEDA		ELEM
83	MARY JANE B. APAG		
84	MARY JOY LUYAHAN MANGUYANON		ELEM
85	MARY JOY S. LIGAN		
86	MARY MHAR A. LAGO		
87	MICHELLE V. YTANG		
88	MIKEE SUYMAN		MAMBUAYA ES
89	MOHAIMEN D. ABDULRAHMAN		ELEM
90	NICLE VILLAROYA GA-AS		PAGATPAT NHS
91	NILA ABADIES LOPOY		
92	NOR-AINIE MACALABO NORODIN		
93	NORHAMIDAH SIMBANATAO H. ABDUL RASHID		ELEM
94	NORLAILAH AMBOR MACABANGKIT		ELEM
95	NORMALIA MAUTANTE DIDAAGUN		ELEM
96	OMAR RADIAMODA DATUIMAM		
97	OSHEN ARANZO PAJARON		ELEM
98	PHILIP CRUDEL M. DAMIT		
99	PINKY C. TENIO		
100	RACQUEL C. OBEMIO		MAMBUAYA ES
101	REGINE CAULIN ULFATO		ELEM
102	REGINE T. ZULIETA		
103	RENA LOU RAMAY BUSANO		ELEM
104	ROSALY M. AMARO		
105	ROSE TINUNAS EDROLIN	FILIPINO	JHS
106	ROSEBELYN GALACIO SIMENE	TLE	JHS
107	ROSELAINE H. MOSTAPHA	SPST	SHS
108	ROSEMARIE BACANTO ACAPULCO	ENGLISH	JHS
109	ROSEMARIE ESTOMATA BOLOTAOLO	TLE	JHS
110	ROSEMARIE JEAN POLONGASA PAYOT	MATH	JHS

111	RYAN PHILIPP AGBALOG UBAUB		ELEM
112	RYAN R. TUMAPON		
113	RYAN VIRTUDAZO ROMERO	AP	JHS
114	SABEDRA AMBAL LAWI		ELEM
115	SAMERA AMBAL LAWI		ELEM
116	SANDY GABUTAN ADAJAR	FILIPINO	JHS
117	SARAH JANE MONTAÑAR DOLING	ENGLISH	JHS
118	SEAN PHILLIP MACABINLAR VALIENTE	SPORTS	SHS
119	SERESTIE RABUYO BOOC	SCIENCE	JHS
120	SHARMAGNE JAGUS GAID		ELEM
121	SHEENA MARIE BONTOL LLESIS	MATH	JHS
122	SHEILA MAE EDULSA TABASAN	AP	JHS
123	SHELLA JANE AISA BERNIL	STEM	SHS
124	SHELLA MARIE P. CAGALAWAN		
125	SHIELA MAE AREDIDON AGCOPRA	AP	JHS
126	SHIELY ANN PABALINAN PAGUTAYAO		ELEM
127	SOHAILAH MINDALANO AMPASO	HUMMS	SHS
128	SONAYAH PHANGAMPONG USMAN	MATH	JHS
129	STIFFANY MAINIT ABAO		
130	SVET LANA LIBRES OCAMPOS	MATH	JHS
131	SWANNY LUGOD FELICIA		ELEM
132	SWEET BEATRICE MACUMAO		MAMBUAYA ES
133	SYVEL GEAN NAILES	FILIPINO	JHS
134	TITUS CODAN BACONGUIS GUMAHAD		
135	VALERIE MAE MAGNETICO VITORILLO	MATH	JHS
136	VANESSA GRACE EDROSO ALIMIOS	FILIPINO	JHS
137	VELEN S. CAÑETE		
138	VERTUDEZ SHERDAGRACE SININING	AP	JHS
139	VILLAVER, MARICAR R.		
140	VINCE FLORBE BAHIAN TIMON		ELEM
141	WENDYLYN BALATERO SAYSON		ELEM
142	XANDRE LOU CAMAY ALCANTARA	MATH	JHS
143	XENA UAYAN NERI	MATH	JHS
144	ZARHEMLA MOFAR	SCIENCE	JHS
145	ZENA SABELLINA MAESTRADO		ELEM

ANNEX B

7:30 – 8:00 AM	Registration	Management of Learning – Loredelle L. Tacandong	Management of Learning – Mary Caress Tagud Galono
8:00 – 9:00 AM	Pambansang Awit – AVP Opening Prayer – AVP DepEd Quality Policy Statement – AVP Welcome Remarks – CID Chief Jean S. Macasero Statement of Purpose – SGOD Asst. Chief Romeo B. Aclo Acknowledgement of Top Management, Program Management Team & Participants – PDO II Ryan Q. Blanco Energizer: Ms. Purcia C. Ang Inspirational Message: SDS Roy Angelo E. Gazo	Topic 8: Learning Information System Speaker: Rodel S. Megollas	Topic 16: Alternative Delivery Mode Speaker: Jean S. Macasero
9:00 – 10:00 AM	Topic 1: Teaching as a Profession & as a Vocation Speaker: Audie S. Borres Mary Caress Tagud-Galono	Topic 9: Compensation & Other Benefits Speaker: Risa Socorro Bea M. Borres Career Progression Speaker: Angela Vincent T. Corrales	Topic 17: Shaping Paper of Revised K-10 Curriculum and MELCS Speaker: January Gay T. Valenzona
10:00 – 11:00 AM	Topic 2: DepEd Organizational Structure & School Processes Speaker: Rosalio R. Vitorillo	Topic 10: Youth Formation Speaker: Jairus M. Gochuco	Topic 18: Walkthrough on Revised K-10 Curriculum and MELCS for Math Speaker: Ray O. Maghuyop

11:00 – 12:00 NN	Topic 3: School Forms Speaker: Paraida D. Orangot	Topic 11: Code of Ethics Speaker: Laurence Edgardo A. Del Puerto	Topic 19: Walkthrough on Revised K-10 Curriculum and MELCS for Science Speaker: Evelyn Q. Sumanda
12:00-1:00	LUNCH	LUNCH	LUNCH
1:00 – 2:00 PM	Topic 4: Philippines Professional Standards for Teachers Speaker: Marife A. Ramos	Topic 12: Magna Carta for Public School Teachers Speaker: Laurence Edgardo A. Del Puerto	Topic 20: Walkthrough on Revised K-10 Curriculum and MELCS for Araling Panlipunan Speaker: Sylvio C. Carciller
2:00 – 3:00 PM	Topic 5: Assessment Speaker: Shirley A. Merida	Topic 13: Community Linkages Speaker: Roy H. Lumban	Topic 21: Walkthrough on Revised K-10 Curriculum and MELCS for MAPEH Speaker: Jerly H. Eluna
3:00 – 4:00 PM	Topic 6: Walkthrough on Revised K-10 Curriculum and MELCS for English Speaker: Phoebe W. Taruc	Topic 14: Learners Rights and Protection Speaker: Alvic Marie S. Francisco	Topic 22: Walkthrough on Revised K-10 Curriculum and MELCS for TLE Speaker: Juan A. Mingo
4:00 – 5:00 PM	Topic 7: Job Description, Duties and Responsibilities Speaker: Eleanor Consejo H. Rollan	Topic 15: Learning Resources: Functions & Operations Speaker: Rochelle A. Luzano	Topic 23: Financial Literacy Speaker: Arnel A. Calubag
5:00 – 6:00 PM			Closing Program: Makabayan Song: AVP Message: SGOD Chief Rosalio R. Vitorillo Distribution of Kits & Certificates: PMT and Participants Message from Participants Closing Prayer - AVP